



Brøndby, 25. januar 2021

**Sted: 13. januar 2021 Microsoft Teams kl. 20.00**

**Tilstede:** Kasper Bagnkop, Steen Houman, Lasse Ravn, Ronni Rix Back, Esben Staun Larsen, Jacob Madsen, Stinne Jørgensen, Carina Becker, Claus Gormsen og Carsten Provstgaard

**Afbud:**

## 1. Valg af ordstyrer og referent

Kasper Bagnkop valgt som ordstyrer. Carsten Provstgaard som referent

## 2. Godkendelse af dagsorden

Godkendt

## 3. Godkendelse af forrige referat

Godkendt.

## 4. Bestyrelsesbeslutninger siden sidst pr mail

Turneringsudvalget har i samarbejde med klubberne besluttet at udskyde DM-finalen til 5. juni og dermed er turneringsaktiviteten lukket ned i januar og februar.

Turneringsaktiviteten genoptages i starten af marts.

## 5. Økonomi

### a. Årsregnskab og tidslinje

Processen med opstart af årsregnskabet er startet. Tidsplanen er at det endelige regnskab er klar i uge 12. Forventninger til resultat for 2020 forventes at være et sted mellem 500-600.000 kr.

Carsten udarbejder ledelsesberetning til Lasse.

## 6. Status angående covid-19

### Turneringsgebyr

Der har været forespørgsler fra klubber ang. refusion af turneringsgebyr. Svaret til klubberne er:

*"Turneringsgebyret bliver ikke betalt retur. Floorball Danmark har som forbund de samme omkostninger + mere til at drive turneringen. Så det vil være at kaste forbundet ud i økonomisk underskud igen, at gøre dette.*

*For at kompensere for de manglende kampe, vil vi i samarbejde med jer afholde stævner, som der vil være fri tilmelding til.*

*Det forudbetalte dommerhonorar vil selvfølgelig blive betalt retur eller fratrukket næste sæsons regning på dette."*

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## Kontingent til klubben

Der kører en kampagne fra DIF ang. at huske medlemmer på at betale kontingent. Samme kampagne er kørt på FD facebook side.

## Tiltag – Virtuel kampagne.

Der er bevilliget fra bestyrelse side 20.000 kr. som kan bruges til konkurrence om de bedste tiltag under lock down.

## 7. Status på events

### a. Pokal final4 20-21 marts

Forventes afholdt d. 20-21. marts. Forberedelser er startet. Som udgangspunkt forventes på nuværende tidspunkt ingen eller begrænset tilskuere til eventet grundet covid-19 restriktioner.

### b. DM-finale 18. april

Rykket til d. 5. juni 2020

### c. Landsstævne 18-20 juni

Dialog opstartes med Frederikshavn

### d. Bud på U19 VM 2023 (Bilag 1)

Floorball Danmark har sendt bud i slutningen af december afsted om afholdelse af VM for U19 herrer. Se vedlagt bud.

## 8. Opfølgning på budget og strukturmøde d. 12. december

### a. Nedsættelse af arbejdsgruppe om ungdomsreglement og ny ungdomsturneringsstruktur

Indstilling: En ansvarlig for proces frem mod årsmøde fra sekretariat, som inddrager Ronni, Carina og de klubber der ytrede ønske om at give feedback. Det endelige reglement skal udarbejdes.

**Indstilling besluttet.**

### b. Nedsættelse af arbejdsgruppe om struktur for Danmarksturneringen

Indstilling: TU udarbejder en plan for udvidelse af TU med flere medlemmer og den opstartende proces med en arbejdsgruppe om struktur for Danmarksturneringen.

**Indstilling besluttet.**

### c. Strategi 2025

Indstilling: Carsten har lead og har Steen, Niels og Ronni som sparring

Der udarbejder proces med inddragelse af klubberne for input frem mod årsmødet hvor det præsenteres og godkendes.

**Indstilling besluttet.**

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## 9. Samarbejdsaftale Floorball Danmark og DGI. (Bilag 2)

Indstilling at bestyrelsen godkender samarbejdsaftalen.

**Indstilling besluttet.**

## 10. Licens 2.0 IFF (bilag 3)

Indstilling: At sekretariat opdaterer så Floorball Danmark lever op til IFF licenskrav

**Indstilling besluttet.**

## 11. Landshold og talentudvikling og opdatering på møde om etisk kodeks for konkurrenceidræt

Indstilling: At Cecilia Di Nardo skal arbejde med evaluering af samlings i forhold til dårlig 'oplevelser' samt etisk kodeks

**Indstilling besluttet.**

## 12. Sammensætning af bestyrelse

Indstilling: Steen og Kasper får opgaven. Vi laver nyhed på hjemmeside om hvem der stopper og at vi gerne vil have input fra klubber til de profiler der søges.

**Indstilling besluttet.**

## 13. Orientering om møde med Nordea Fonden angående familiefloorball

Steen orienterede bestyrelses om et kommende møde med Nordea Fondea.

## 14. Nyt fra sekretariatet

Der arbejdes hjemmefra. Carsten har opmærksom på hver enkelt medarbejder og dennes behov.

## 15. Lukket dagsorden

Ingen sager

## 16. Eventuelt



Brøndby, 25. januar 2021

- Et ønske om at nyt fra udvalgene kommer tilbage på dagsorden. 5-10 linjer fra udvalgene sendes forud for bestyrelsesmøde fra hvert enkelt udvalg. Udvalgsformanden har ansvaret for at sende linjerne.
- Behov for at diskutere det strukturelle på tværs af udvalgene, således at udvalgene er i sync med hinanden.
- Årsplan kommer som punkt til næste gang, hvor Carsten kommer med et udkast til årsplan.
- Carsten gav en kort status angående MVP. Der arbejdes på systemer og liveprotokollen. Carsten har statusmøde med
- Ronni spurgte ind til XPS og hvor langt vi er. Cecilia fra kontoret skal give Carsten en introduktion, og så skal der hentes tilbud på licens.

**WORLD FLOORBALL CHAMPIONSHIP**

**U19 MEN / 2023**

**THE OFFICIAL DANISH HOSTING BID**



# Welcome!

To Denmark for the 2023 U19 men's  
world floorball championship

Dear IFF,

It is an honour for Floorball Denmark that we can now - in close collaboration with Arena Nord, the municipality of Frederikshavn and Sport Event Denmark - submit our official bid for hosting the Men's U19 World Floorball Championships in 2023.

Floorball in Denmark has, in the last few years, begun a journey to wider acknowledgment and higher membership numbers across the board. To hammer home and expand on this journey, it is a core tenet of our strategy to actively participate in organizing official international IFF events. We began back in February 2020 with the Men's World Floorball Championship Qualification rounds; a strong event that has given us the experience and courage to organize a youth championship. A championship we believe can further strengthen the development in Danish floorball and provide an experience that means that one day we will be able to fulfil our ambitions for hosting a senior championship.

That is why we now, with pride, officially announce our bid for the Men's U19 World Floorball Championship 2023 to be held in Frederikshavn, Denmark.

This document should not be considered as a stand-alone, please see this document and the application in Eventello as the common application.

We are looking forward to hearing from you.



**Carsten Nymand Provstgaard**  
Secretary-General  
Floorball Denmark

# Re.: Men's U19 World Floorball Championships 2023

Sport Event Denmark hereby wishes to express its support for the candidature of Floorball Denmark to host the Men's U19 World Floorball Championships 2023.

Sport Event Denmark coordinates and supports the various international sports events which are organised in Denmark. We therefore would be very honoured if Denmark is awarded the opportunity to host this important event, the management of which will be in good hands with Floorball Denmark and the City of Frederikshavn.

Sport Event Denmark was established in 1994 - by among others the National Olympic Committee and Sports Confederation of Denmark, The Ministry of Culture and Sports, The Ministry of Economic and Business Affairs and the Danish Tourist Board - with the overall purpose of attracting more major international sports events to Denmark.

We have previously supported Floorball Denmark and their professionalism and experience in organising events have impressed us.

We give the Danish bid our best recommendation and can confidently ensure you that it will undoubtedly be a well-organised and successful event.

Yours sincerely,



Lars Lundov

Chief Executive Officer  
Sport Event Denmark

SPORT EVENT DENMARK

HOSTING WINNERS

# Re.: Men's U19 World Floorball Championships 2023

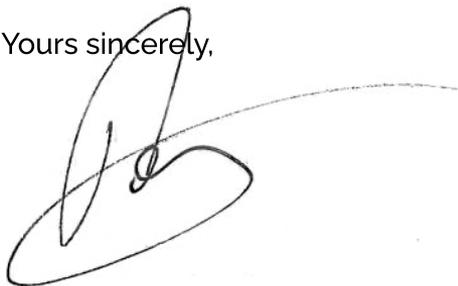
Arena Nord, Frederikshavn hereby shows its support to Floorball Denmark in the bid to host the Men's U19 World Floorball Championship 2023.

Arena Nord will be the venue for the championship, with experience from coordinating the Men's World Floorball Championship Qualification in 2020.

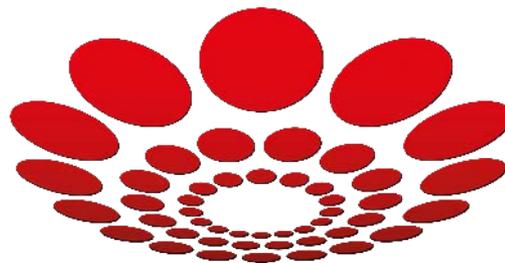
We have a big support from our city and the people here, being the floorball city of Denmark. And therefore, we will be ready to show the players, spectators/visitors and officials what we call "Værtsskab I verdensklasse" (World-class hosting)  
Arena Nord wants to support the championship and its success, which is why we offer 250.000 danish crowns in our support.

We give the Danish bid our best recommendation and will be ready to put in the work, to ensure you a well-organised and successful event.

Yours sincerely,



**Per Horn Malmberg**  
Chief Executive Officer  
Arena Nord



**ARENA NORD**  
F R E D E R I K S H A V N

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# Organisation

## Steering Group:

Carsten Nymand Provstgaard, Secretary General, Floorball Denmark

Steen Houman, President of Floorball Denmark

Per Malmberg, CEO, Arena Nord

A representative of the Municipality of Frederikshavn

A representative of Sport Event Denmark

## Project Group:

Secretary General, Carsten Nymand Provstgaard, Floorball Denmark

Project manager U19WFC, Carl-Emil Lysholm Clausen, Floorball Denmark

Project manager, Lone Kosack, Arena Nord

Senior Event Consultant, Frederik Munk, Sport Event Denmark

Communication, Thomas Kønig, Floorball Denmark

Sports consultant, Cecilia Di Nardo, Floorball Denmark

Commercial interests, Sylvester Hansen, Floorball Denmark

2 Trainee positions, Floorball Denmark



# THE PERSPECTIVES

**The vision behind Floorball Denmark's bid to host  
the Men's U19 World Floorball Championship**

# The Four Legged **Vision**



**1. A professionally executed championship.**



**2. Enabling a senior championship through experience and knowhow.**



**3. Raising the national and international awareness of floorball**



**4. Fostering commercial development in floorball in Denmark**

# The Four Legged **Vision**



## **A professionally executed championship.**

Every stakeholder, from player to physiotherapist, from coach to match-official, from volunteer to supporter, should have the opportunity to perform optimally.



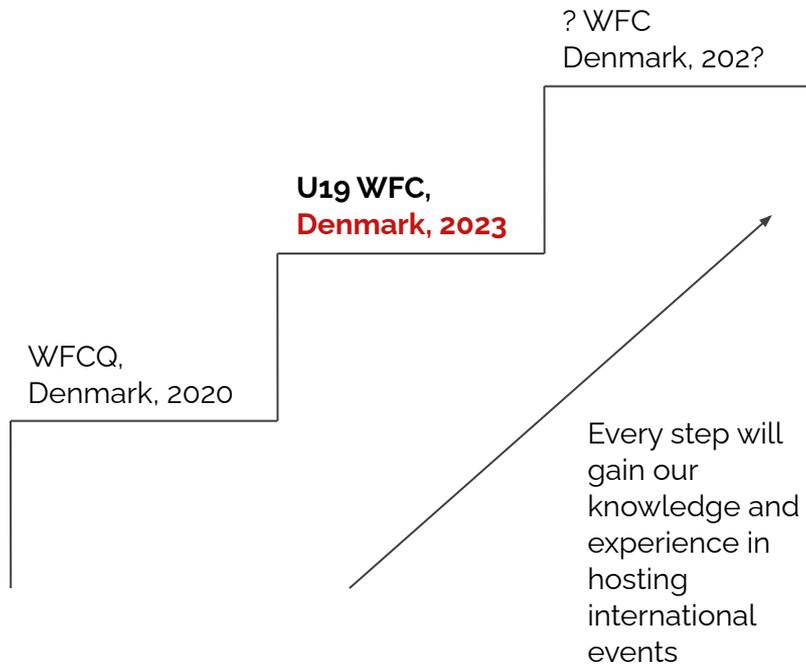
# The Four Legged Vision



## Enabling a senior championship through experience and knowhow.

Floorball Denmark has a clear goal of hosting a senior championship in the future.

To achieve this goal, Floorball Denmark set up a strategy to ensure the greatest possible experience at smaller events. The first step was the World Cup qualification in 2020. The second step is now to be host of a championship at youth level.



# The Four Legged **Vislon**



## **Raising the national and international awareness of floorball**

Floorball as a sport in Denmark has grown in recent years but is expected to increase further in the coming years, due to an enlargement of the national secretariat and a new strategy.

Floorball Denmark considers a championship as a perfect opportunity to increase development further and create a cohesion around the sport.

Such an event would provide an opportunity to gather all floorball interested in Denmark and at the same time increase the general interest in the sport in an international perspective through digital awareness.



# The Four Legged **Vision**



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## Fostering commercial development in floorball in Denmark

An event like this provides the opportunity to attract commercial interests that Floorball Denmark would not normally be able to reach.

Economic collaborations that could continue after the championship and contribute to the overall strategy of continuing the Floorball development in Denmark.



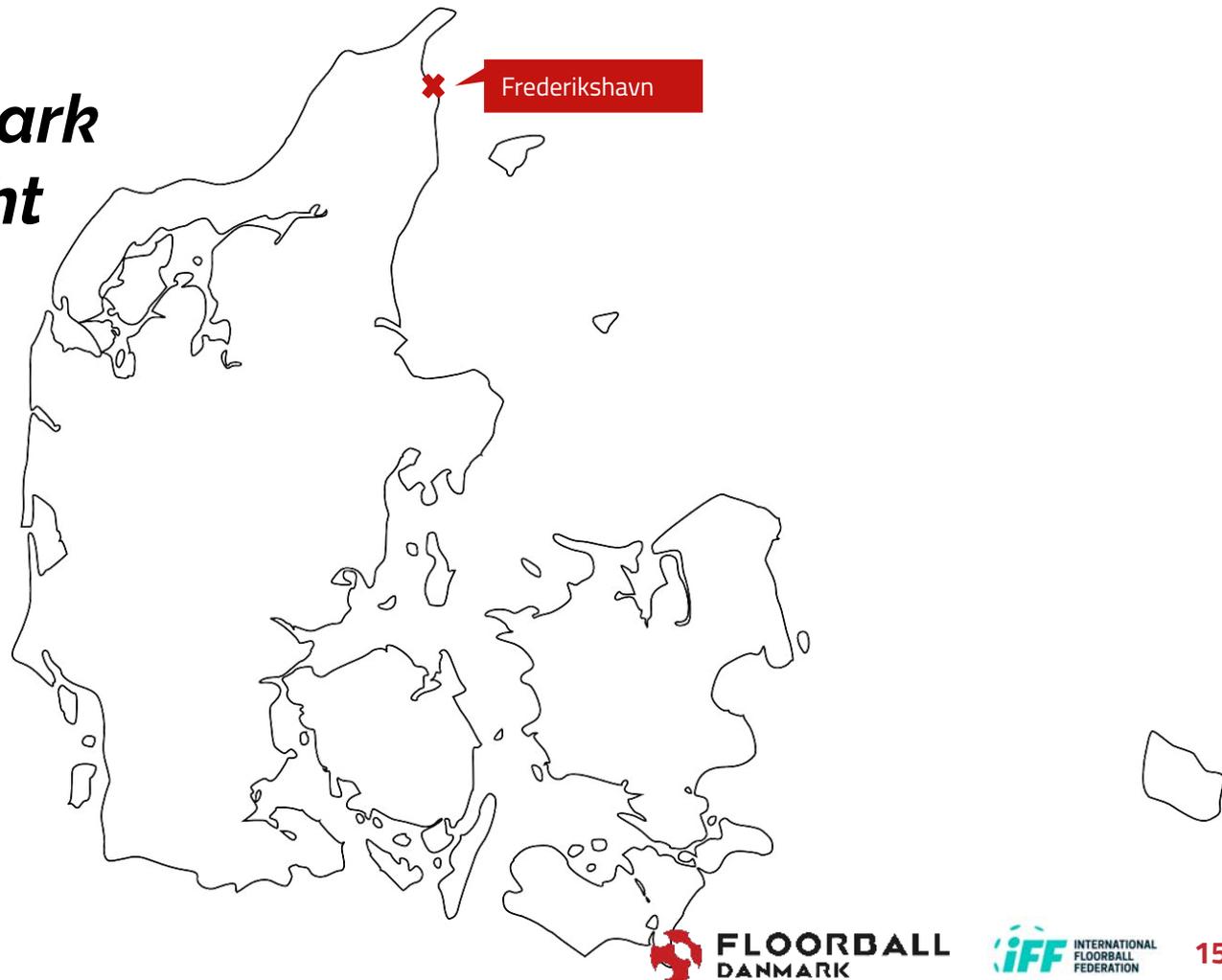


# HOST CITY

## Frederikshavn

The entire municipality of  
Frederikshavn welcomes IFF and the  
16 nations for U19WFC

# *Top of Denmark - Land of light*



# “ *Top of Denmark - Land of light* ”

If Men's U19 WFC 2023 come to Denmark, we will host it in the part of our small but proud nation known as “the top of Denmark;” a great place, located near the North Sea, and almost throwing distance across the water from Sweden and Norway.

For generations, the northern tip of Denmark has been a popular holiday destination, with its distinctive scenery, broad sandy beaches and proximity to the sea, which can be seen, heard and tasted as the salt is carried inland by the wind. The reflections of the sunlight on the sea have also given rise to the region's sobriquet, the Land of Light.





# THE VENUES

## **Arena Nord**

**The largest sports & culture center at the top of Denmark.**

# Arena Nord

**The largest center at the top of Denmark  
for cultural and sports venues**

## The Main Arena

**Capacity:** 2100 spectators

- Adjacent VIP section with up to 400 seated guests
- 4 score boards
- Advanced lighting effects

## The Secondary Venue

**Capacity:** 500 spectators

- Adjacent VIP section with up to 100 seated guests
- 2 score boards

# Arena Nord

## The Main Arena



# The Main Venue & The Secondary Venue

Both arenas meet all official IFF requirements regarding:

- Photographers
- Mixed zone
- No external advertisements
- Suitable ventilation
- Television production
- Match Setup
- Locker room facilities
- Press stands

# Arena Nord

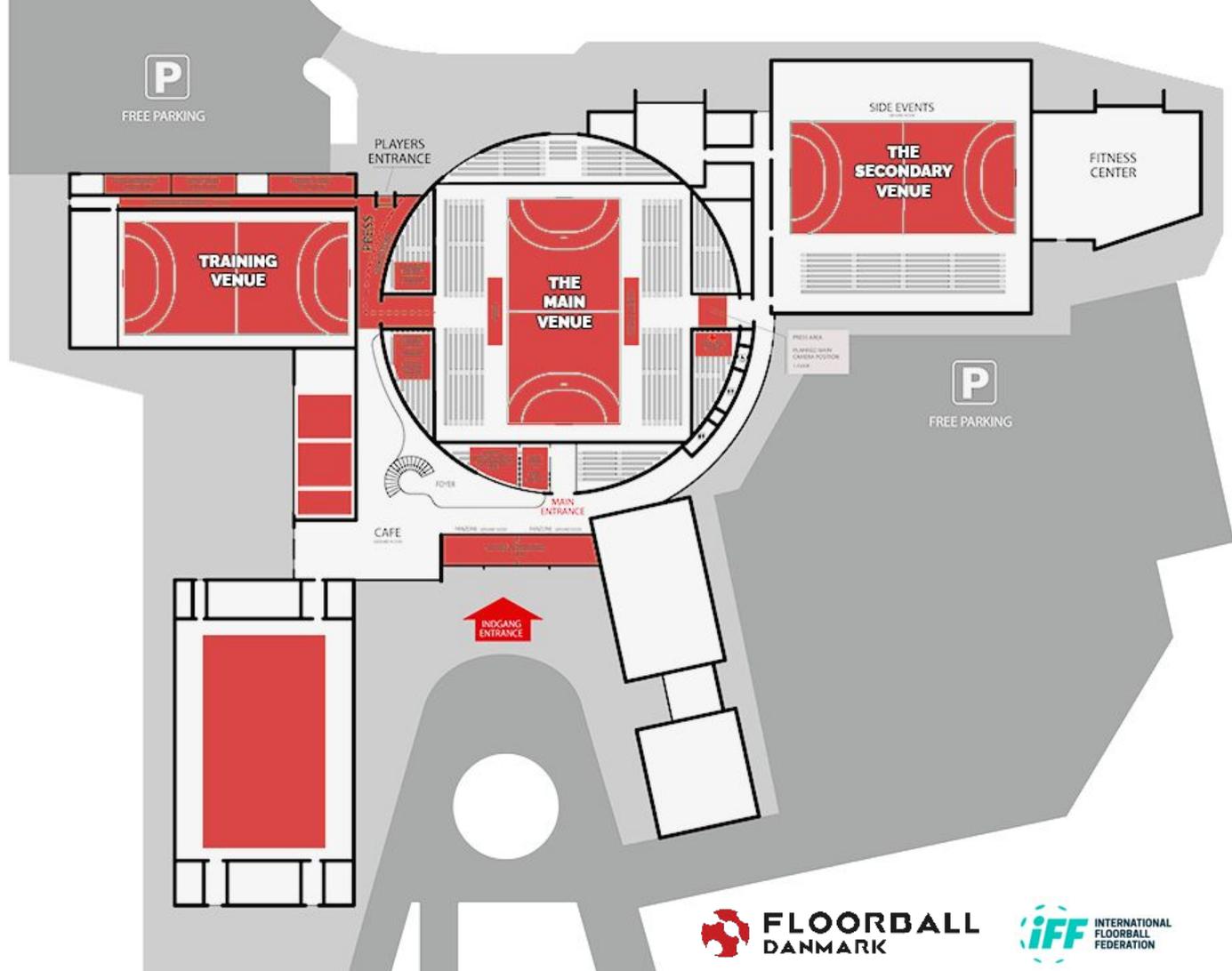
## Facilities around the arenas

Both arenas meet all official IFF requirements regarding:

- Press conference
- Press centre
- External locker rooms
- Offices
- Doping Control Area
- First Aid Room
- Suitable parking
- Public transport
- Internet services
- Catering
- VIP facilities

# Arena Nord

from above



# BUDGET & PROJECT

## Contents

- **Budget**
- **Ticket System**
- **Sustainability**
- **Logistics**
- **Timeline (Adjacent Campaigns)**

# Budget 1/3

| <b>General Cost</b>                     |          |             |                 |
|---|----------|-------------|-----------------|
| Fee IFF                                 | Quantity | Price (DKK) | Total (DKK)     |
| Signing the agreement (2.000 CHF)       | 1        | -13.764     | -13.764         |
| Organisers fee (20.000 CHF)             | 1        | -137.644    | -137.644        |
| Sponsor/Advertisement space (8.000 CHF) | 1        | -55.058     | -55.058         |
| <b>Fee IFF</b>                          |          |             | <b>-206.466</b> |

| <b>Event cost</b>            |          |             |                 |
|------------------------------|----------|-------------|-----------------|
| <b>Marketing Cost</b>        | Quantity | Price (DKK) | Total (DKK)     |
| Ceremony                     | 1        | -25.000     | -25.000         |
| Marketing material           | 1        | -100.000    | -100.000        |
| Official program             | 1        | -25.000     | -25.000         |
| Sideactivities               | 1        | -50.000     | -50.000         |
| Photographer                 | 1        | -10.000     | -10.000         |
| <b>Marketing Cost, total</b> |          |             | <b>-200.000</b> |

| <b>Arena Cost</b>        | Quantity | Price (DKK) | Total (DKK)     |
|--------------------------|----------|-------------|-----------------|
| Venue Rental             | 1        | -250.000    | -250.000        |
| <b>Arena Cost, Total</b> |          |             | <b>-250.000</b> |

| <b>TV produktion</b>        | Quantity | Price (DKK) | Total (DKK)     |
|-----------------------------|----------|-------------|-----------------|
| Livestreaming               | 1        | -115.000    | -115.000        |
| Interviews & highlights     |          |             | -35.000         |
| <b>TV produktion, Total</b> |          |             | <b>-150.000</b> |

# Budget 2/3

| <b>Volenteer cost</b>        | Quantity | Price (DKK) | Total (DKK)     |
|------------------------------|----------|-------------|-----------------|
| Volenteer, food              | 1        | -52.744     | -52.744         |
| Volenteer, T-shirts          | 2        | -17.506     | -35.012         |
| Other                        | 1        | -15.000     | -15.000         |
| <b>Volenteer cost, Total</b> |          |             | <b>-102.756</b> |

| <b>Travel expenses</b>        | Quantity | Price (DKK) | Total (DKK)     |
|-------------------------------|----------|-------------|-----------------|
| Bus transport                 | 2        | -75.900     | -151.800        |
| Small cars, minivan           | 2        | -10.000     | -20.000         |
| <b>Travel expenses, Total</b> |          |             | <b>-171.800</b> |

| <b>Doping, insuerece and samarit</b>        | Quantity | Price (DKK) | Total (DKK)    |
|---|----------|-------------|----------------|
| Doping control costs                        | 1        | -35.000     | -35.000        |
| Doping test                                 | 1        | -10.000     | -10.000        |
| Samarit (inkl. Forplejning)                 | 2        | -14.044     | -28.088        |
| <b>Doping, insuerece and samarit, total</b> |          |             | <b>-73.088</b> |

| <b>IFF Staff and refereee Cost</b>        | Persons | Teams | Price (DKK) | Days | Total (DKK)     |
|---|---------|-------|-------------|------|-----------------|
| Venue inspections                         | 2       |       | -10.000     |      | -20.000         |
| IFF travel costs                          | 8       |       | -5.000      |      | -40.000         |
| IFF EXCo, Jury, refereee obs. And staff   | 14      | 1,00  | -1.200      | 6    | -100.800        |
| <b>IFF Staff and refereee Cost, Total</b> |         |       |             |      | <b>-160.800</b> |

# Budget 3/3

| VIP Arrangement               | Persons | Teams | Price (DKK) | Days | Total (DKK)     |
|-------------------------------|---------|-------|-------------|------|-----------------|
| VIP Participating Association | 2       | 16    | -300        | 6    | -57.600         |
| IFF VIP Accreditation         | 50      | 1     | -300        | 4    | -60.000         |
| IFF VIP Accreditation         | 80      | 1     | -300        | 2    | -48.000         |
| <b>VIP Arrangement, total</b> |         |       |             |      | <b>-165.600</b> |

| Other Cost               | Quantity | Price    | Total           |
|--------------------------|----------|----------|-----------------|
| Technical Meeting        | 1        | -1.500   | -1.500          |
| Other Cost               | 1        | -150.000 | -150.000        |
| <b>Other Cost, total</b> |          |          | <b>-151.500</b> |

|                   |  |  |                   |
|-------------------|--|--|-------------------|
| <b>Total Cost</b> |  |  | <b>-1.632.009</b> |
|-------------------|--|--|-------------------|

| Income                     | Quantity | Price (DKK) | Total (DKK)      |
|----------------------------|----------|-------------|------------------|
| Sponsorships               | 1        | 100.000     | 100.000          |
| Hotel Mark up              | 1        | 100.000     | 100.000          |
| Arena Nord                 | 1        | 250.000     | 250.000          |
| Frederikshavn Municipality | 1        | 500.000     | 500.000          |
| Sport Event Denmark        | 1        | 250.000     | 250.000          |
| Ticketing                  | 1        | 500.000     | 500.000          |
| <b>Total Income</b>        |          |             | <b>1.700.000</b> |

|                |  |  |               |
|----------------|--|--|---------------|
| <b>Balance</b> |  |  | <b>67.991</b> |
|----------------|--|--|---------------|

# Ticket System

For the group stages, it will be possible to buy daily tickets and an event package covering all access for the first 3 days.

For the finals, it will be possible to buy daily tickets and a weekend package covering semi-finals and finals.



# Sustainability

## Project Instant Green Tourism

From 2021 both the municipality of Frederikshavn and Arena Nord will be a part of a sustainable initiative founded by the tourism bureau "Destination Nord" named "Instant Green Tourism". Arena Nord will be a key player in the cooperation and the goal is to develop Arena Nord in a sustainable direction.

The project run through 2021 and will strengthen Arena Nord's position as the number one provider of sustainable tourism concepts in Northern Jutland within sports, culture and business. The U19 WFC will tap into this and develop interesting sustainable tourist tours for fans, guests, and teams.



# Logistics

Frederikshavn offers a wide range of overnight accommodation and get a good night's sleep in the Land of Light with plenty large hotels in Frederikshavn near to the competition venue Arena Nord.

The city is easy accessible by plane, train, bus, car or ferry.

The next page (p. 30) shows 3 possible hotels, the arena and the hospital. Every key position is placed in the center of the city.



**FREDERIKSHAVN  
HOSPITAL**



FISKERKLYNGEN

**ARENA NORD**



Frederikshavn



**SCANDIC: THE REEF**



**DANHOSTEL**

**HOTEL JUTLANDIA**

Whether you:

- Fly
- Take the train
- Go by ferry
- Drive a car

It's always easy  
to find a way to  
**Frederikshavn.**

Though you  
might find  
leaving harder.



# Timeline

## Adjacent campaigns

**Wednesday**

Coach dinner

**Thursday**

School floorball

**Friday**

Regional teams  
arrive

**Saturday**

Player development  
program

**Sunday**

VIP event



# Marketing

To raise general awareness, to engage with fans and to sell tickets

# Digital Marketing

The purpose of the marketing and promotion campaign of the U19 WFC will be to deliver a fantastic experience during the championship in Frederikshavn. This requires a lot of participants and a widespread awareness among the locals that the U19 WFC is coming to town.

We will base our campaign on a cross media strategy with a strong digital focus. The official U19 WFC dedicated webpage will form the basis of the campaign materials, as well as communicating all essential information about the championship such as the event schedule, roadmaps for getting there, accommodation, and so on.

Other communication platforms such as the IFF webpage, Twitter and Facebook accounts, the Floorball Denmark accounts, as well as the city and local tourist organizations' own social media presence will form a solid foundation for promoting the event.



# Frederikshavn dressed up for IFF U19 WFC

Arena Nord has a long and strong tradition for dressing the city up for events.

Prior to - and during - the event there will be dedicated banners and signs around the city ensuring that everyone knows what is happening in Frederikshavn that week.



# FLOORBALL DANMARK & PARTNERS



**FLOORBALL  
DANMARK**

**SPORT LIVE**

SPORT EVENT  
DENMARK



**ARENA NORD  
FREDERIKSHAVN**

**FREDERIKSHAVN KOMMUNE**





**SEE YOU IN  
FREDERIKSHAVN,  
DENMARK, 2023**

**Helsinki, Finland, May 4<sup>th</sup>, 2016**

## **IFF Licence System for Participation in Major Events - version 2.0**

The IFF General Assembly in Prague 2008, approved a Licence system for Participation in IFF Events, to control the level of our Major Events and steer the direction of the development of national teams, wanting to participate in these.

The basis for the Licence system of 2008 was to follow the guidelines of the International Olympic Committee, that an International Federation can only have active members and to actively guide the IFF members to enhance the level of their national championships and focus on education of coaches and referees, in order to increase the level of the play on a national level. As the development of the sport and all the features related to it, have continued to grow and by doing that it has also partly have increased the gap between the countries on the field of play.

So already for some time now, it has been totally clear that there is a need for IFF to provide additional guidance and show the direction of the road for the future, by building a second version of the IFF Licence System for Participation in Major Events.

The IFF Central Board has based on the analysis and evaluation of the IFF Licence System 2008, made during the IFF Association Meetings in Ostrava 2013 and Tampere 2015, built a proposal for a version 2.0 of the IFF Licence System. The work of the CB has been guided by the revised IFF Strategic Vision to Close the Gap on the Field of Play, approved by the IFF General Assembly in Gothenburg, Sweden 2014.

### **Objectives**

The basic objectives for the creation of the IFF Licence System 2.0 is to direct the member associations in the right direction, where the focus is to enhance the basic operations of the associations, in order to let the organization grow and move forward.

The IFF Licence System 2.0 is meant to provide tools for the new and developing Floorball countries to choose the right direction for their operations, in order to improve their operations and organizational governance. The basis for this is to meet the IOC recommendations of the Olympic Agenda 2020 and change our operations in this direction and additionally to reach the objectives of the IOC Road Map, by having a sports product that will provide added value to the multi-sport games and in the end with the opportunity to reach the Olympic Games.

### **Licence Requirements and Tiers**

The IFF Licence System 2.0 is designated to determine if a member association is in principle ready both from an organizational and sporting perspective to register and participate in a certain level of the IFF competitions.

In order to be able to consider the level of activities country by country, the licence requirements shall be split in three different tiers, which will allow each country to be included in the International Competition structure.

The basic idea is to give the possibility for developing countries to participate in an entry level competition, at an early stage in their development, without the need to meet all the requirements with their normally limited resources.

This will allow those newer countries to participate in regional tournaments such as the Club competition like IFF Challenge, APAC, SEA Game challenge etc. and also to be able to play Friendly Internationals against other countries. The tiers are set for countries to provide a basic time table for the member association to develop their internal operations and to progressively move into the higher level in the International Competition structure. The Licence Tiers are defined as follows:

#### TIER 1

The basic requirements to participate in Regional Floorball tournaments and Friendly International matches at country to country level. This would cover tournaments such as Euro Floorball Challenge or APAC/Asian Cup

#### TIER 2

The basic requirements to participate in WFCQ, Continental/Regional Multi Sport tournaments (ie Regional Multi Sports Games such as SEA Games)

#### TIER 3

The basic requirements to participate in WFC Final round tournaments, U19 WFC or Global Multi-Sport Games

The basic requirements for participation in IFF Events are firstly defined by the IFF Statues, the relevant Competition regulations, the Game Rules and other IFF Guidelines.

The Requirements for participation at the relevant Tier Tournament are detailed here

|     | REQUIREMENT   | PROOF                           | TIER 1 | TIER 2 | TIER 3 |
|-----|---|---------------------------------|--------|--------|--------|
| 1,0 | Registered Organisation in their country with Governmental body | Certificate                     |        | X      | X      |
| 2,0 | Recognised with NSO and/or NOC                                  | Letter from NOS/NOC             |        |        | X      |
| 2,1 | Have been IFF members for at least 12 months                    | Application date                |        | X      | X      |
| 3,0 | National Championships being played                             | Annual report including results |        | X      | X      |
| 3,1 | National Tournaments being played                               | Annual report including results |        | X      | X      |
| 4,0 | Club Tournament being played                                    | Annual report including results | X      | X      | X      |
| 5,0 | There is a CB in place  | Document of proof               | X      | X      | X      |
| 6,0 | They hold (Annual) General Meetings                             | Copy of minutes                 | X      | X      | X      |
| 7,0 | They have a Bank account  | Copy of Bank Statement          | X      | X      | X      |
| 8,0 | They prepare annual accounts                                    | Copy of Annual accounts         | X      | X      | X      |

|     |  |                      |  |   |   |
|-----|--|----------------------|--|---|---|
| 9,0 | They have a membership/license system in place | Details of structure |  | X | X |
| 9,1 | They have Player License system in place       | Details of structure |  |   | X |

|      | REQUIREMENT   | PROOF                     | TIER 1 | TIER 2 | TIER 3 |
|------|---|---------------------------|--------|--------|--------|
| 10,0 | They have Policies/Procedures including a minimum of    | Copies of policies        |        |        |        |
|      | o Good Governance                                       |                           | X      | X      | X      |
|      | o Conflict of Interest                                  |                           |        | X      | X      |
|      | o Codes of Conduct                                      |                           |        | X      | X      |
|      | o Equality  |                           |        | X      | X      |
|      | o Anti-Doping   |                           |        | X      | X      |
| 11,0 | They have a Development Plan including                  | Copy of Development Plan  |        |        |        |
|      | o Women   |                           |        | X      | X      |
|      | o Juniors/Schools                                       |                           |        | X      | X      |
|      | o Referees (Have International Referees)                |                           |        | X      | X      |
|      | o Coaches   |                           |        | X      | X      |
| 12,0 | They have a Mission/Vision Statement                    | Copy of Mission Statement |        | X      | X      |
| 13,0 | No debts due to IFF at time of registering for WFC/WFCQ | IFF Bookkeeping           |        | X      | X      |
| 13,1 | No debts to IFF Member Associations                     | IFF Office                |        |        | X      |
| 14,0 | Respect the IFF Marketing Rights and Rules              | IFF Office                |        | X      | X      |
| 15,0 | Hand in Reports to IFF                                  | IFF Office                |        | X      | X      |
| 16,0 | Website and/or Facebook/Social Media                    | IFF Office                | X      | X      | X      |
| 17,0 | Marketing Plan  | Copy of Plan              |        |        | X      |

### Incentives for the Member Associations

There is a need to use the Licence system to encourage countries to continue to constantly work with their internal development. This will be done through a combination of incentives and conditions so the program is not open ended. In the long term it is not felt that countries should be rewarded for not growing and aiming to participate in a higher level tournament.

The Incentives are not applicable to Friendly Internationals between countries not part of a recognized International tournament.

The Tier 1 countries will receive a grant to assist with participation fees at regional tournaments starting at 30% reducing by 10% for each year (The maximum amount is 250 CHF/year). The aim is that in 3 years' time the countries progress to the next level of Tiers and tournaments. The mechanics to action this can

be through a subsidy from IFF or provision of sticks and balls to the equivalent value or holding an IFF Development Seminar and/or Training session

The incentives are not available after 6 years membership of IFF. Therefore, to achieve full benefit, the member will need to participate within 3 years of membership

The Tier 2 countries receive a development training session or IFF assistance to setup an EOTO project for that country or a 1 off grant (up to 50% of participation fee) for first time participating at a Tier 2 tournament (The maximum amount is 1.000 CHF/year).

The Tier 3 countries receive a IFF Development training session for their first time participating at a Tier 3 tournament

Organisers of Tier 2 or 3 tournaments will have the possibility to receive a free of charge rink for the first time they organise a Tier 2 or Tier 3 event

The Conditions for the countries to receive the IFF Incentives are as follows:

Countries have a maximum of 3 years from having received the initial membership of IFF to participate in a Tier 1 tournament to qualify for the Tier 1 incentives.

Countries have a maximum of 2 years to advance to a Tier 2 tournament after their initial Tier 1 tournament participation before the right to receive the incentives run out

Countries have an additional 2 years to advance to the Tier 3 tournaments before the incentives run out.

A country is considered to be an active member of IFF, when they have participated in a Tier 1 regional tournament and are then considered having reached the level for ordinary membership and the duties relating to that, if they fulfill the other requirements defined in the IFF Statutes.

The IFF membership fees system will be updated in relation to the tier system and the definition of activity of being a member.

### **Requirements Compliance**

In order to be able to determine the present situation of the IFF Member Associations, an Initial Audit of the member associations will take place during 2017. Based on the results of the Licence Audit a yearly check-list of topics for development shall be made together with the National Associations.

### **Implementation of the Licence System 2.0**

The implementation of the IFF Licence System 2.0 will be used for the first time in full for the registration of the Men's World Floorball Championships 2020, in December 2018.

The defined Licence criteria's must be fulfilled by December 2018, in order for the association to be able to register for the WFC. The Development Check-list based on the Audit shall be planned in 2018 and must be executed before the 31<sup>st</sup> of May 2020.

The IFF shall already from the registration of the Men's World Floorball Championships, follow the principles of the IFF License System, in order that all countries fulfil the financial criteria's prior to the WFCQ 2018.

The member associations have the possibility to apply for a dispense from the Licence system tier 2 or 3 compliance, based on their specific position.

Based on the positive decision of the IFF Licence by the IFF General Assembly 2016, the IFF Office is given the task to prepare a IFF Licence for Participation in Major Events Regulation